REFLECTIONS

A monthly source of information for beneficiaries of the Adventist Retirement Plan

We Wish You a Merry Christmas and a Happy and Healthy New Year! May God bless you!

Please note the North American Division office is closed December 20-29 and January 1.



NAD Votes New Retirement COLA

The North American Division Executive Committee at its year-end meetings voted a 2020 Cost of Living Adjustment (COLA) of 1.6 percent for church retirement plan beneficiaries. Hospital COLA's are always 2.5 percent by policy regardless of inflation. The COLA for Social Security will also be 1.6 percent for 2020 as announced by Social Security Administration, based on the inflation index used by Social Security. In January, retirees will receive a modest benefits increase and a payslip that shows your monthly benefit rate for the new year. Keep this annual statement as a reminder of your benefits for 2020. If you are uncertain about what makes up your January deposit, please compare the new January statement with last January's statement. Your monthly deposit change will be the result of several changes and not be precisely the percentage of any COLA announced.

You should receive your Form 1099-R in early February. NOTE: We can't issue the forms until the final reconciliation is complete, towards the end of January. If after February 15 you haven't received your form (or it was misplaced), please call us for a replacement.

At Rest

Each quarter we publish a list of those who have passed to their rest.

Ames, Eula Jean (OR) Ayala, Esther (CA) Barker, Horace M. (WI) Barnes, Sylvia J. (MD) Barnett, Duane A. (MO) Bates, Trecia L (OH) Beagles, Donna E. (WA) Becker, Verla K (GA) Beck, Richard A (OR) Bloom, Thomas B (MA) Bogdanovich, Berniece B. (CA) Botting, Gordon E (CA) Boyce, Pretha (FL) Brooks, Doris A. (WA) Brown, Dennis J. (NV) Brown, Marion Hazel (CA) Brown, Oma M. (OH) Bullis, Sharon Jan (FL) Bullock, Gordon Edmund (CA) Cadavona, Rosita (CA) Campbell, Howard M (TX) Cantrell, Jacquelyn A (TN) Catchings, Winnie V. (CA) Chong, Dayton C (CA) Christensen, Barbara (NC) Churches, Roger (WA) Clark, Gerald (OH) Clayburn, Catherine A (OH) Clendaniel, Phyllis E. (FL)

Payroll Bulletin Board Checks/EFT Released

THIS MONTH: December 27 NEXT MONTH: January 27

SHARP Corner

2019 HRA and Catastrophic HRA Claim Deadline is April 30, 2020

If you are eligible for the Health Reimbursement Account (HRA) or the Catastrophic HRA and have remaining 2019 funds, remember to turn in your 2019 healthcare receipts to Your Spending Account (YSA) by April 30, 2020.

If you'd like to print a claim form, or submit your claims online, log into your Aon Retiree Health Exchange account at http:// retiree.aon.com/adventistretirement. Click on the HRA tab in the upper right drop down box. You may submit your claim online by uploading your receipts while logged into your account. Or, print a claim form and mail the claim form and receipts to YSA via USPS mail at their new address:

Your Spending Account P.O. Box 661147 Dallas, TX 75266-1147

For questions or to request a claim form be mailed to you, please call Aon Retiree Health Exchange at 1-844-360-4714 and ask to speak with YSA.

Want a free Seminars Unlimited Pocket Date Book?

Seminars Unlimited will mail the 2020 edition to retirees who have previously requested the book. If you do not receive one after the new year and would like one, please send an email to NADRetirement@nadadventist.org, or send a written request to us at Adventist Retirement, 9705 Patuxent Woods Drive, Columbia MD 21046.

Roasted Carrots

Fresh carrots, roasted until tender and caramelized, make an easy and elegant holiday side dish.

1 pound small carrots, peeled and trimmed

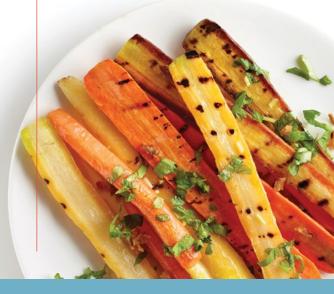
2 tablespoons olive oil

2 tablespoons honey or maple syrup

Salt to taste

Fresh parsley, for garnish

Preheat oven to 400 degrees. Arrange carrots in single layer on sheet pan lined with foil and coated with cooking spray. In a bowl, combine other ingredients. Pour honey mixture over carrots. Place in the oven and bake for about 30 minutes or until carrots are tender and browned. Garnish with parsley and serve.



Have Medicare Questions? Aon's Monthly Medicare Webinar Can Help

January 21, 2020, 10-11 a.m. Central Time

To view online go to webex.com, click the Join tab in upper right corner of the page. On the next screen enter the meeting number: 592 813 070.

To listen by phone, call 877-542-7993. Enter access code 592 813 070.

The password is Medicare1!

Reflections

At Rest continued

Coble, Joy G (NC) Collier, Georgette D. (CA) Collins, Dolores E. (SC) Comm, Walter (CA) Covell, Arthur L. (MI) Cox, Edna Mae (NC) Cox, Grace O. (CA) Cox, Kenneth O. (CA) Cross, Marion Julia (CA) Crowe, F. N. (TN) Crowell, Joan A. (TN) Daniel, Earnest E. (CA) Davis, Jean L. (NE) Davis, June L. (TN) Davis, Kenrick O. (FL) Davis, Linda L. (GA) Day, Frances Leora (KS) Delgado, Valentina (CA) Deree, George P. Z. (ID) Dertod, N Louise (FL) Deslandes, Helcio (VA) DiPietro, Elizabeth (MD) Dittberner, Lois (AZ) Dixon, Josephine (OH) Dugo, Esther A. (CA) Dunn, Audie A. (NC) Edsell, Billie Sherman (MI) Estep, William D Sr (TN) Everts, James D. (WA) Farcas, Robertina G. (FL) Fenger, Irmgard F. (CA) Flaiz, Theodore S. (OR) Flor, Erma M. (OH) Flores, Catherine (CA) Forgey, Eleanor J. (WA) Fowler, Gary Neal (FL) Fowler, Judy M. (MT) Frase, Gordon Autumn (AR) French, Lloyd D. (WA) Frost, Gary P. (CA) Fulton, Dorothy (MD) Gainer, R. I. (MD) Gammenthaler, Esther M. (FL) Goddard, Ella (OH) Gordon, Oswald E. (FL) Gosnell, Frances (TN) Green, Rodney Allen (OR) Greve, Nancy Lou (TN) Gucilatar, Hoseah H. (CA)

Haagenrud, Lucile E (OK) Hall, Mary Ellen (MI) Harless, Virginia Bowman (MD) Harrison, Anna Sue (TN) Heisey, Darwin (TN) Henderson, Jack A. (NC) Herbel, Alvin L. (CO) Hernandez, Magdalena (CO) Hoilette, Gloria E (FL) Holcomb, Pat L. (FL) Holley, Joan (TX) Hollinger, Clara B. (FL) Holstein, John (CA) Huenergardt, Dorothy J. (CA) Hunt, Marvin (SC) Ishikawa, Helen Eji (OR) Jabbour, Latifa (CA) Jackson, Betty Lou (VA) Jackson, Sarah Mae (CA) Jannone, Ida B. (DE) Jensen, Joanne M. (AL) Johnson, Bette (CA) Johnson, Charles Delmar M.D. (CA) Johnson, Rose E. (MN) Jones, Rita R. (AL) Kaatz, James M. (CA) Kamberg, Dale K. (AZ) Keech, Richard A. (NY) Keeney, Daisy E. (MD) Kemena, Edward H. (CO) Kent, Elaine A. (CA) Kowarsch, Klaus W. (TX) Lagasca, Melchor V. (CA) Larkin, Charlotte Ann (TX) Lawrence, Brenton (CA) Lawson, Leora Norine (ON) Layton, Lucille F. (FL) Leake, Jean M. (ID) Leeper, Richard D. (CA) Lewis, Norma J. (CO) Long, Lena (NV) Lutz, Alvin R. (TX) Manley, Genevieve (OR) Maplesden, Mildred R. (MD) Marino, Rudolph F. (OH) Marquez, Ennio (IL) Marshall, Edwinna M. (CA) Martin, Barbara J. (CA)

Adventist Retirement Plan

www.adventistretirement.org

Raymond Jimenez, III Administrator

Lisa Turpen Associate Administrator Healthcare Plans

Beth Roberts Associate Administrator Defined Contribution Plans

Edwin Romero Associate Administrator Chief Financial Officer

Lisa Sharpe SHARP Manager

Samantha Young Editor, Communications Manager

Adventist Retirement

Reporting a death, change of address, disability reviews

Phone: 443-391-7300, Fax: 443-259-4880 Email: NADRetirement@nadadventist.org

9705 Patuxent Woods Drive, Columbia, MD 21046

Aon Retiree Health Exchange: 1-844-360-4714

SHARP: 443-391-7338 Email: SHARP@nadadventist.org Healthcare Eligibility Queries

Submit DVH claims to: Adventist Risk Management SHARP, PO Box 1928, Grapevine, TX 76099-1928 1-800-447-5002

Payroll: 443-391-7343 Bulletin Board of Payroll Information

Barbara McLaughlin: 443-391-7345 Lost checks, direct deposits, 1099R, tax withholding, verification of benefits for loans, housing, Medicaid

AdventistRetirement

North American Division of SDA 9705 Patuxent Woods Drive Columbia, MD 21046

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At Rest continued

Mason, Gerald L (WA) Mathewson, Lucille (IA) Matney, Joanne G. (CA) McClure, Mary Frances (MD) McFarlane, William Everett (OR) Patterson, Helen (CA) Meckstroth, Virginia (OH) Meek, Dempsey (FL) Mercer, Hershel R. (FL) Micheff, James Edward (MI) Mills, Helen (NY) Miranda, Joaquim De Matos (MA) Mitchell, Charles W. (CA) Moore, A. Leroy (TX) Moreno, Helen D. (CA) Morris, Kathryn I. (OR) Mote, Arden C. (GA) Neal, Willie (CA) Neumann, John W. (WA) Ngo, George Q. (CA) Nomi, Helen S. (HI) Norris, Charles T (OR)

Nozaki, Joseph N. (CA) Oberkramer, Karen (CO) Oliphant, Jean B. (FL) Owsley, Sue D. (TN) Perez, Rafael I. (CA) Poulsen, Geraldine L. (OR) Preston, Roger L. (MA) Radoycich, Steve (CA) Read, Patricia Ann (FL) Reid, Cecelia A. (VA) Rexin, Martha J. (MI) Rhea, Betty Lee (TN) Rich, Vivienne (CA) Rideout, Dorothy M. (NH) Risk, Mary Ann (AR) Robinson, Donald Eugene (WV) Robinson, E Joan (TX) Rugless, Sherwin (MD) Saaty, Maryann (CA) Saaty, Phoebe B. (CA) Sadanala, Jamesina (MD)

Sales, Teresa Arlene (CO) Salido, Fernando (AR) Sandefur, Dixie (TX) Santos, Arthur (FL) Sastine, Hope Sarabia (CA) Schenck, Margaret M. (FL) Scott, Richard L (MI) Seifert, Verona H. (FL) Seltzer, Sheldon D. H. (MI) Shaffer, Nancy (FL) Shaw, Helen (WA) Sherwood, Shirley J (WA) Skantz, Conrad W. (MI) Skoretz, Rudolph (TN) Small, Juanita Mitchell (CA) Smith, E. Preston (WA) Stanley, Cora Ann (TN) Staples, Phyllis (MI) Stewart, Guy G. (CA) Suarez, Loretta F. (CA) Summerville, Louella C. (MD) Tanksley, Lottie I. (KS)

Thomas, Morley J (ME) Thomson, Kenneth A (AUSTRALIA) Tottress, Richard E. (GA) Valcarcel, Ramon P. (AZ) Walker, Donald A. (FL) Warren, Ruth (AL) Webb, Hattie L. (OH) Weeks, June S. (VA) White, Ernest G. (NC) White, Merlin L. (CA) Wick, James E (CA) Widmer, Myron Keith (CA) Williams, Marilyn (CA) Williams, Mary A (GA) Wilson, Barbara K (CA) Woodfork, Robert L. Sr. (MD) Woods, Mary Ann (CA) Young, Winson Lou Ann (CO) Ytreberg, F. Martin (ID)