

Reflections

A few words to reassure you

It was March 17, one year ago, when I closed the door to my office to work from home and face an uncertain future brought on by the Covid-19 pandemic. News commentators talked of “flattening the curve” over the next two weeks. And here we are 12 long months later, still trying to quash the spread of this virus that steals the life and health of those we hold dear.

Adventist Retirement already had a business continuity plan in place. We had prioritized the ability to perform essential functions such as running payroll from an off-site location during an emergency event and had done test runs. But our new situation presented challenges as we tried to obtain laptops for each of our staff and experienced delays due to equipment shortages. It took a few weeks—thank you for the patience you demonstrated—and we got our laptops and settled into working from our homes. Praise the Lord that He created us with the capacity to adapt to new circumstances!

Like so many others, we’ve taken this opportunity to reflect on what is important—our purpose, our health, our relationships. Our team developed



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PAYROLL BULLETIN BOARD

*Checks /EFT
Released*

THIS MONTH:
March 26

NEXT MONTH:
April 27

At Rest

Each quarter we publish a list in remembrance of those who have passed to their rest.

Abad, Lucio F. (HI)
Allen, Edna J. (CA)
Anderson, Crystal D. (CO)
Anderson, Paul Edward (NC)
Armstrong, John H. (FL)
Babcock, Bruce A. (CA)
Baker, Wylodine (OR)
Bankes, Shirley Ann (WV)
Barnes, Agnes Louisa (WA)
Baroya, Shanti L. (CA)
Barton, Jeanette B. (VA)
Beardwood, Elizabeth L. (MN)
Beavon, Velma V. (MT)

(continued)

a set of core values, our pledge to you as retirees and to the active employees we serve. We're committed to providing crystal-clear communication, trustworthy character, friendly service and wise stewardship.

The past year has been fraught with uncertainty and angst. We worried about our health and the health of loved ones. Politics and the economy triggered stress. But you don't need to worry about your retirement plan! We continue to employ sound financial practices and careful

budgeting. Decisions, such as increases to the Cost of Living (COLA) percentage and healthcare premiums, are made by our Board of Trustees and the North American Division Executive Committee. These decisions are based on comprehensive financial reviews, actuarial studies, and an unwavering commitment to the best interests of our participants and the sustainability of the Plans. Next month, I'll discuss the relationship of tithe funds and the retirement Plans. Until then, be well . . . and keep trusting the Lord! ■

At Rest *(continued)*

Beeman, Nancy J. (OH)	Comer, Rubie (TN)	Ford, Lorraine (WA)	Hoffman, Donna M. (FL)
Beem, Jerry D. (OK)	Cordray, Paul R. (OH)	Foster, Yvonne (CA)	Holland, Ethel A. (FL)
Bennett, Frances Flora (FL)	Crowell, Frederick E. (MN)	Frederick, Sara J. (CA)	Howell, Paul (AR)
Benton, Margaret Irene (OR)	Cunningham, Kathleen M. (FL)	Freeman, Ruth Marie (MO)	Hughes, Betty (FL)
Berg, Mary A. (IL)	Curtis, Gary R. (MI)	French, Barbara S. (NY)	Ingram, Roberta L. (NC)
Bernard, Alice L. (MI)	Dahl, Arthur (WA)	Garcia, Joel M. (CA)	Jacobs, B. Jeane (IL)
Bland, Catherine (MI)	Darling, Maxine H. (CA)	Gentry, Vada M. (MD)	Jacobs-Douglas, Mina J. (AL)
Bonner, Johnny H. (OH)	Da Silva, Irene (OK)	George, Saramma Chakkalathy (TN)	Jenkins, Pinkie L. (OH)
Boone, Frances C. (AL)	Dawes, Marlow W. (WA)	Gepford, John W. (OR)	Jesudason, Stella S. (MD)
Boyd, Keith O. (CA)	Dawkins, Jacqueline E. (GA)	Gilmore, Marian (OH)	Johnson, Allan B. (MD)
Boykin, William Bruce (TN)	Deakin, Nedra E. (FL)	Good, Mabel A. (VA)	Johnson, Earl B. (CA)
Braister, Eva (CA)	Deguzman, Ester C. (CA)	Goss, Sylvia M. (CA)	Jordan, Gertrude E. (MI)
Brendel, Betty Watson (OH)	DeMills, Myra (IL)	Gottfried, Dorothy I. (FL)	Kahler, Emil Jr. (MD)
Brenneman, James B. (TN)	Deming, Marietta L. (AZ)	Graham, Peggy (FL)	Kennedy, Howard M. (TN)
Brenneman, R. Duane (TX)	Diaz, Rosalia (CA)	Gray, Barbara Etta (OH)	Kiiveri, Helli A. (FL)
Burch, Tralece B. (FL)	Dolinsky, Bonnie Joyce (OR)	Grubbs, Carolyn M. (MI)	Kina, James (HI)
Burke, David B. (WI)	DuBose, Joyce Evelyn (NC)	Guerrero, Donna C. (IA)	Kitahara, Rose (CA)
Caceres, Carlos N. (FL)	Dukes, James E. (OH)	Habibzadegan Khiavi, Nellie S. (FL)	Kroll, Jeanette C. (FL)
Canosa, Louis (NC)	Dulin, Ramsey W. (FL)	Hall, Lois C. (OR)	Kromminga, An-Marie (WA)
Card, Eddie Clark (ID)	Edwards, Donivan (WA)	Hamilton, Jo Ann (CO)	Larkin, Meryl L. (CA)
Carey, Richard G. (FL)	Edwards, Dorothy (CA)	Hamilton, Sandra (MA)	Learned, Nancy A. (MN)
Carriaga, Eva R. (IL)	Elkins, Fredrick Lee (ID)	Hargrove, William J. (OH)	Lease, Carolyn L. (AZ)
Carson, Elizabeth W. (HI)	Elliston, Ivagene (TX)	Hayward, Ann V. (KY)	Lee, Robert A. (NC)
Carson, Marilyn (CA)	Emerson, Betty L. (CA)	Henderson, Carolyn L. (CA)	Lehman, Billie E. (AZ)
Carver, Dorothy E. (SC)	Erbes, Johann E. (MI)	Henriksen, Glenn Frederik (WA)	Leshner, Eileen F. (CA)
Castle, Joy L. (OR)	Eyman, Ina N. (NC)	Falconbridge, John Blair (MI)	Lien, Herbert W. (MO)
Cavanaugh, Glenn L. (GA)	Farley, Norman C. (CA)	Ferreira, Teofilo V. (Portugal)	Lightbourne, Ronald E. (DV)
Chase, Joycelyn A. (CA)	Ferris, Roger H. (WA)	Fischer, Sandra J. (CA)	Linares, Maxelenda (MA)
Chase, Robert D. (AZ)	Fisher, Elaine E. (MO)	Fletcher, Charles L. (CO)	Loveridge, Betty J. (FL)
Cheeseman, Ian H. (BC)			Maljian, Alice (CA)
Cho, Charles Chong Wan (CA)			Mathers, Betty J. (SC)
Christen, Nancy J. (CO)			Mattson, Frieda Jo (NV)
Clark, W. Dale (WA)			McGinn, Patricia (MI)
Clough, Robirta M. (WA)			McNiel, Frank H. (TN)

At Rest *(continued)*

Meharry, Steven Allen (WA)	Postman, Katherine Anne (MI)	Seagle, Rose M. (FL)	Thomas, Howard E. (NY)
Melton, Virginia (OH)	Potterton, Eileen (FL)	Sendelbach, Charles (OH)	Thorne-Thompson, Joyce (MA)
Merchant, Agnes L. (TN)	Price, Charles Edward (OH)	Sheffield, Frank A. (FL)	Tidwell, Evelyn Ruth (MD)
Moon, Evelyn Adams (NE)	Qualley, W. Barbara (TN)	Shepard, Winona H. (FL)	Toussaint, Eugene F. (MD)
Moore, Wayne E. (WA)	Ramirez, Dionicio (CA)	Singer, Richard Earl (MD)	Valdez, Clavelina (CA)
Morris, Colin (MD)	Redfield, James E. (CA)	Skeete, Elsa J. (FL)	Varga, Alex (FL)
Murphy, Martha S. (WV)	Reid, Nelda M. (SC)	Smith, Dorothy M. (AL)	Venden, Louis (CA)
Myers, Charles E. Jr. (MD)	Reinke, Else (AZ)	Smith, Edith M. (FL)	Versteeg, Lyle N. (OR)
Neslund, Thomas R. (CA)	Rice, Lawrence J. (TN)	Smith, Glenn E. (GA)	Vickroy, Shirley A. (OR)
Nicola, Sonja A. (CA)	Richardson, Nellie Ann (CO)	Smith, Shirley Y. (CA)	Vigil, Samuel G. (MN)
Nikkels, Johannes Gerardus (MT)	Roberts, Douglass B. (CA)	So'Brien, Joyce Evelyn (OH)	Wahler, John P. (FL)
Ochs, Lois Marie (WA)	Robison, Gladys (WA)	Soliz, Arthur (CA)	Wallace, Ruth R. (FL)
Olsen, Audrey Ruth (FL)	Rodriguez, Alida Angeles (GA)	Spadafora, Evelyn C. (OH)	Walls, Ardela Burtnett (WI)
Osmunson, Rosemarie White (WA)	Rodriguez, Juana Eloisa (CA)	Spaulding, Cameron E. (WA)	Washington, John M. (WV)
Parker, Eugene C. (OH)	Rodriguez, Olla Etta (TX)	Srour, Philip (CA)	Webster, Mary A. (MD)
Parrella, Gloria (MA)	Rodriguez, Vicente (FL)	Staples, Ruth (CA)	Welch, Dewey L. Sr. (VA)
Parsons, Jo Anne (OR)	Rose, Eva Adele (OH)	Stewart, Alice C. (ID)	Wetteland, Weston (CO)
Paul, Lillian M. (OH)	Rugless, Florence (FL)	Stewart, Mildred A. (CA)	Whatley, Josephine L. (GA)
Pence, Phyllis Ann (IL)	Russell, Donna C. (IL)	Stimmel, Barry E. (CA)	Wheeler, Betty Jane (NC)
Perez, Roland Rios (NV)	Saad, George S. (CA)	Stober, Alvin H. (WA)	Williams, Hyacinth (FL)
Peterson, William D. (OR)	Sanders, Doris H. (UT)	Stofer, Glen (MN)	Williams, Robert D. (CA)
Philbrick, Eloise (MD)	Sanders, Harry M. (NV)	Stoner, Ida Mae (CA)	Wilson, Omer William (FL)
Pierce, Doris (MD)	Schafer, Carol J. (WA)	Styadi, Joseph R. (CA)	Wisener, Mary L. (OR)
Poole, David E. (FL)	Scheideman, Maxine (CO)	Sudduth, Wayne P. (TN)	Wolfe, Curtis Scott (BC)
Porter, Ernest (OR)	Schiller, Judith M. (WY)	Swanson, Edward A. (CO)	Wolford, Melvin E. (VA)
	Schleenbaker, Stanley E. (TN)	Swartz, Irene S. (CA)	Woodruff, Melvin Ray (CA)
	Schlotthauer, Gene (MI)	Swinton, Daisy M. P. (AL)	Youngblood, Barbara J. (TX)
		Tallman, Gary L. (CA)	Yuen, Dorene (CA)
		Tayaben, Rosita Perez (CA)	Zevalkink, Ophel H. (CA)
		Theodore, Martha L. (OH)	

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General payroll information:

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Phone: 443-391-7345 or
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SHARP Corner

HRA claims for 2019 extended again

At this writing we are in the midst of the CARES Act extension for 2019 Health Reimbursement Account (HRA) reimbursements and potentially for 2020 HRA reimbursements.

2019 CLAIMS

The 2019 claims deadline has been extended again—but we don't know for how long. For these claims you must use a paper claims form and send it to P.O. Box 661147, Dallas, TX 75266-1147.

2020 CLAIMS

We do not yet know if the 2020 claims deadline will be extended, so plan to submit your 2020 claims before April 30, 2021. Your 2020 claims may be submitted via paper or the online claims

submittal process. If there is an extension, we will communicate that to you here. Remember that you can also check your online YSA account for information regarding any extension.

SHARP DVH MEMBER ID CARD

For those enrolled in SHARP Dental/Vision/Hearing or Pre-Medicare options, you should have received a new member ID card this year. Be sure to toss out your old card. Anytime you need a replacement card, please call 1-800-447-5002.

IF YOU MOVE, YOU MUST ALERT AON

Important reminder: If you move from one state to another, you must call us with your new address, then contact Aon Retiree Health Exchange directly at 1-844-360-4714 to re-enroll in a plan in your new state.

Our team is here to help you, so please feel free to reach out via email at SHARP@NADAdventist.org, or by calling 443-391-7338.