



January 26, 2024

To: Retired Participants
From: Edwin Romero, Administrator
Adventist Retirement

Happy New Year! Your January 2024 benefits distribution statement is enclosed. **Keep this annual statement as a reminder of your 2024 benefits.**

A sample statement at the end of this letter will help you understand your statement. The sample is NOT your actual statement—it's just an illustration.

Your benefit amount is different from last year. Here's why:

When you compare this 2024 statement with last year's statement, you will notice your monthly benefit is different than last year. The change in benefits from 2023 to 2024 will not be precisely the percentage of any COLA (cost of living adjustment) announced due to one or more of the reasons below.

Your benefit amount will change due to any of the following:

Church or Hospital Benefit

The Cost-of-Living Adjustment was voted by the North American Division for 2024 and announced in the December 2023 *Reflections* newsletter. Benefits for service in a participating hospital have a policy COLA of 2.5% every year. For church beneficiaries, the North American Division voted to grant a 5.0% COLA.

The Additional CH APS (Accrued Pension Supplement) will not change in 2024

If you are eligible for SHARP, you likely receive Additional CH APS for you and your Joint & Survivor Spouse based on your years of service credit. Eligibility for this benefit requires years of service in the Defined Benefit (Legacy) Plan. Those with Defined Contribution years of service (post-1999) only are not eligible.

SHARP rates are changing in 2024

If you are enrolled in SHARP Non-Medicare, Base Medical or Medicare Extension, the new monthly rates were published in the November issue of *Reflections*.

<https://www.adventistretirement.org/retiree/newsletter/>

If you have questions about SHARP, call 443-391-7338, or email SHARP@NADAdventist.org.

Federal Income Tax

The amount withheld for tax, if any, depends on the W-4P form you last provided to us, or any changes to the IRS tax tables. You may submit a new W-4P if you wish to update your



withholdings. You can download the form from the IRS website <https://www.irs.gov/pub/irs-pdf/fw4p.pdf>. Send the completed form to us via fax or postal mail.

IMPORTANT INFORMATION REGARDING YOUR BENEFIT CHECK

Direct Deposit: To make changes to or enroll in direct deposit, US residents may go to <https://www.adventistretirement.org/retiree/payroll/> and download a Direct Deposit form. Instructions are included with the form. Non-US residents can email us at RETPAYROLL@NADadventist.org to request information on setting up or changing IAT direct deposits and wire transfers. **We cannot take bank information via phone or email.**

To get your Monthly Pay Slip via email, go to www.adventistretirement.org/retiree/payroll/ and complete an Add/Change Email Address form. We are happy to set you up to receive this valuable document.

1099-R: You should receive your 1099-R tax form in late January or early February 2024. **You will need this form for your 2023 tax preparation—do not discard it!** Note, we cannot issue this form until the final payroll reconciliation for 2023 is complete. If you have not received your 1099-R tax form by February 14, 2024, please contact us for a replacement form.

This is an illustrative example and is **NOT YOUR** statement:

| Retiree ID | Retiree Name | Soc Sec Num | Pay Period | Payment Date | EFT # |
|------------|---------------|-------------|-------------------------|--------------|---------|
| 12345 | MOUSE, Minnie | XXX-XX-XXXX | 01/01/202X - 01/31/202X | 01/27/202X | 1234567 |

| Earnings | | | |
|-----------------------------|-----------------|-----------------|-----------------|
| Description | Hours/Units | Current | Year To Date |
| Church Benefit | 686.58 | 686.58 | 686.58 |
| Church Benefit Spouse Allow | 338.22 | 338.22 | 338.22 |
| Hospital Benefit | 466.43 | 466.43 | 466.43 |
| Hosp MC Part B Reimb | 68.57 | 68.57 | 68.57 |
| Hospital Spouse Allowance | 229.76 | 229.76 | 229.76 |
| Additional CH APS | 120.25 | 120.25 | 120.25 |
| Total Earnings | 1,909.81 | 1,909.81 | 1,909.81 |

| Deductions | | | |
|-------------------------|-----------------|-----------------|--|
| Description | Current | Year To Date | |
| Federal Income Tax | 35.00 | 35.00 | |
| SHARP Contribution | 74.00 | 74.00 | |
| Total Deductions | 109.00 | 109.00 | |
| Net Amount | 1,800.81 | 1,800.81 | |

| Others | | | |
|-----------------------------------|----------|--------------|--|
| Description | Current | Year To Date | |
| 1099-R - Gross Distribution Box 1 | 1,720.99 | 1,720.99 | |

| Tax Exemptions Information | | | |
|----------------------------|------------|-------|----------------|
| Locality | Exemptions | Class | Additional Amt |
| Federal | 99 | M | 35.00 |

YTD Federal Taxable Gross: 1,720.99

| Direct Deposit Information | | |
|----------------------------|-----------|----------|
| Bank Name | Account # | Amount |
| First National Bank | XXXXXXXX | 1,800.81 |

| Memo | |
|--|--|
| This form is proof of the new year's rate. The rate may change @ the death of a spouse or entry into state Medicaid-contact us about either. Your benefit is for life. | |

Basic Benefit Additional CH APS and Hosp MC Part B Reimbursement

Federal Withholding and/or SHARP Deduction

Proof of Income Statement