

Adventist Retirement Plan
Suggested Wording for Employers
updated 3/30/11

Special Pay Resolution

Voted

To adopt the Special Pay Contribution election as provided pursuant to Section 4.11 of the Adventist Retirement Plan effective as of [date]. The employer portion of any lump sum Retirement Allowance that is payable to any newly-retired employee after such date will be paid directly to such employee's Account in the Adventist Retirement Plan as a "Special Contribution" subject to the applicable statutory limits as described in the Plan. No exceptions are allowed for individual retirees. This resolution shall be in effect until such time as this governing body takes action to reverse this resolution.